

# ORGANIZATIONAL STRATEGY

## VISION

We build the best partnership network for the manufacture of molds and injection of plastic parts.

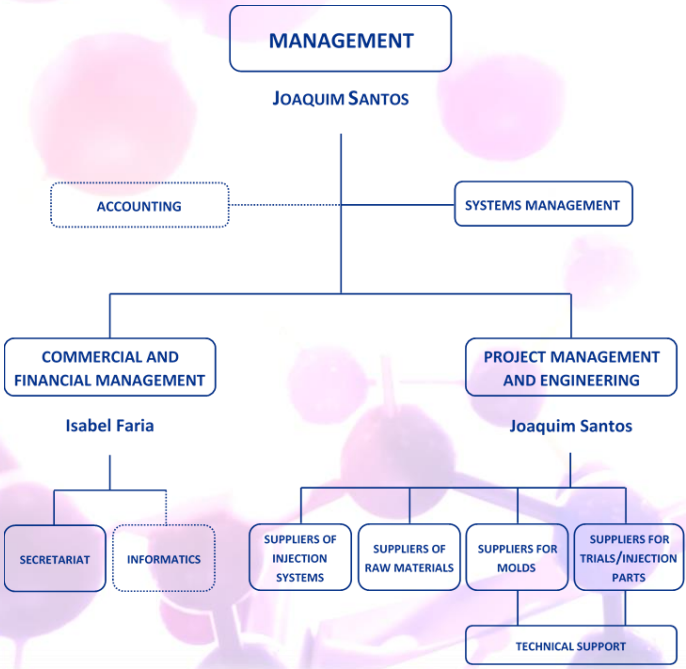
## MISSION

**SANTOS & SCHULZ** aims to be a market reference in Project Management for Molds Engineering and for Injection of Plastic Parts.

## VALUES

We assume as fundamental values in our organization: rigor, honesty and sense of responsibility. We recognize and value the professional ethics and respect in relations between our customers and our suppliers, the spirit of teamwork, dynamism and initiative of our human capital.

## ORGANIZATION CHART



## MANAGEMENT POLICY

- ✓ Ensure the Project Management for Molds Engineering and for Injection of Plastic Parts, ensuring compliance with the requirements of all stakeholders;
- ✓ Comply with all applicable laws, rules and regulations, as well as the continuous improvement of the effectiveness of the Integrated System of Quality, Environment and Health and Safety Work;
- ✓ Properly identify the needs and expectations of the customers in order to get their Satisfaction;
- ✓ Develop a culture oriented towards the protection of the environment, for the most possible reduction of the negative environmental impacts and for the continuous improvement of the environmental performance of **SANTOS & SCHULZ** and the relevant stakeholders;
- ✓ Systematically promote the identification of hazards and assessment of risks, in order to take measures for continuous improvement and to maintain healthy and safe conditions, so that all people are at an acceptable level of risk and keep incidents at zero;
- ✓ Continuously integrate suppliers in our Management System in order to contribute to the improvement of their performance and their satisfaction;
- ✓ Value and encourage consultation, participation and awareness of all employees, ensuring their continuous training, in order to contribute to improving the quality, environment and safety of products and services;
- ✓ Plan, perform, evaluate and continuously improve our products, processes and organization in order to achieve Excellence.